LEYBOURNE SS PETER & PAUL C E PRIMARY ACADEMY

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4th September 2026

Dear Parents and Carers,

Invitation to a meeting about the proposed merger between Tenax and Endeavour.

Following the letter you recently received from Anita Chown and Suki Mattu, respective Chairs of Tenax and Endeavour, I am writing to invite you to a meeting for parents, to be held here at Leybourne SS Peter and Paul CEP Academy at 2:00pm, or at West Malling CEP at 6:00pm, both on Tuesday 22nd September 2026.

The proposal is that Tenax Schools Trust (TST) and Endeavour MAT (EMAT) merge to form a single, stronger Academy Trust.

As the Headteacher of Leybourne, I am genuinely excited by the potential this merger offers. It will allow us to share the great work we are doing and also to learn from colleagues in other schools. Operating as a larger, stronger Trust, with shared values and an unwavering commitment to supporting our learners, will provide the framework for us all to be even better.

Over recent months I have had the opportunity to meet colleagues from Endeavour and feel very positive about the possibilities presented by this proposal, particularly in the areas outlined in the recent letter:

- Secure educational excellence and equity for all learners.
- Provide enhanced professional development and career opportunities for staff.
- Increase specialist expertise and support available to schools.
- Strengthen financial resilience and long-term sustainability.
- Deliver greater efficiencies and economies of scale.
- Create a more connected educational journey for pupils across all phases of education.

We are excited by the potential opportunity to shape a stronger, more resilient and more sustainable future for the communities we serve, and we encourage you to take part in the consultation. Should you wish to find out more, please join us here at school at 2:00pm, or at West Malling at 6:00pm, on Tuesday 22nd September 2026. If you are unable to attend this meeting but still wish to find out more the link to our consultation website is: https://tst-emat-consultation.co.uk/,you are also very welcome to attend any of the meetings which can be found here: https://tst-emat-consultation.co.uk/engagement/.

The listening period lasts from 4th September to 27th October 2026.

Thank you for your support and engagement.

Yours sincerely,

Tina Holditch
Headteacher

Nurturing the spark of God within

Those who trust in the Lord will find new strength. They will soar high *on wings like eagles" Isaiah 40:31*

TENAX SCHOOLS TRUST

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